

### **HUPO Privacy Policy**

Version May 2018

The Human Proteome Organization (HUPO) and the annual Human Proteome Organization World Congress (HUPO Congress) respect the privacy of HUPO members, congress delegates and other visitors to our websites. This Privacy Policy is to inform you how HUPO and HUPO Congress collects, uses, stores or transfers your personal data and why.

#### **Personal Data**

Personal data is any information that can be used to identify you, such as your name, email, title, phone number and/or profession.

## How does HUPO and HUPO Congress collect personal information?

HUPO and HUPO Congress collects personal information directly when you provide it to us when you become a member, register for the annual HUPO Congress, subscribe to a newsletter or email list, enter a contest, fill out a survey, or send us a communication.

# What information does HUPO and HUPO Congress collect and how is it used?

HUPO and HUPO congress collects personal information necessary for the management of the association and congress. The most common types of information that we collect include: names, email addresses, IP addresses, other contact details, profession, qualifications, survey responses, dietary requirements, photos, credit card information, tax information, copies of Passport or ID, quotes, etc.

The information is used to process your registration, take payment, coordinate your flights and/or accommodation, manage flight bookings, organize meals with the appropriate supplies of food for various dietary requirements, communicate with you about other ancillary events, gain feedback, provide reports to the congress host and to inform you of future congresses and meetings.

The data we collect is used only to help us better serve our members, congress delegates and visitors. It is our policy to collect and store only information that our members and visitors knowingly provide.

## What information is collected from third parties?

Congress host organizations may share membership lists and previous congress delegate lists with HUPO to allow us to inform you of the upcoming congresses.

## Legal basis for processing any personal data

- 1. To meet HUPO and HUPO Congress's contractual obligations:
  - A. To process your membership and give you access to your membership entitlements.
  - B. To facilitate and process transactions that take place on our websites, such as when you register for the annual HUPO Congress
- 2. To meet the legitimate interests of you and our third parties:



- A. To invite you to the HUPO congress hosted by an association which you have expressed interest in
- B. To ensure you are not omitted from receiving association information.
- 3. When you provide consent
  - A. Publishing your name in the speaker list and in the program book;
  - B. Sharing your personal information with exhibitor and sponsors of the congress.
- 4. For the purpose which may be required by law.
- 5. For the purpose of responding to requests by government, a court of law, or law enforcement authorities investigating.

## Who has access to your information and to whom is it disclosed?

We may disclose personal data to the following parties:

- 1. HUPO Congress professional congress organizer (PCO);
- 2. Host organizations that are organizing the annual HUPO Congress
- 3. Contractors who support us in our provision of services
- 4. Payment processors to allow payments to be made
- 5. Hotels and Travel agencies to book your accommodation and/or flights
- 6. Abstract handling specialists to manage the abstract submission and review process
- 7. Marketing software to provide you with information about the congress and association
- 8. Exhibitors and sponsors to whom you specifically consent to share your data with.

#### What are your Marketing options?

Where we have your consent to do so (e.g. if you have subscribed to one of our e-mail lists, registered for one of our congresses, or have indicated that you are interested in receiving information from us), we send you marketing communications by email such as the HUPOST newsletter, call for award nominations, call for elections, as well as annual congress information such as call for abstracts, registration opening announcement, etc. You can 'opt-out' of such communications if you would prefer not to receive them in the future by using the "unsubscribe" facility provided in the communication itself.

#### Website visitors

Visitors to the HUPO and HUPO Congress website may browse anonymously. We only collect analytic data such as total site visitors, page views, etc. No personally identifiable information is utilised for these purposes. We collect the IP address from all visitors, which is a number that is automatically assigned to your computer when you use the Internet. IP addresses are not linked to personally identifiable information. The IP addresses are used to identify and solve problems with our server and our website. The addresses are also used to gather broad demographic information and analyse trends and user movements. This data helps us improve the website and deliver customized, personalized content.



Our websites may use cookies to enhance your online experience. Use of cookies makes Web surfing easier by performing certain functions, such as saving your personal preferences and completing your basic site login to access content. Cookies do not allow access to your member account or approve any financial transactions. These steps require an additional login. Your browser is probably set to accept cookies. However, if you would prefer not to receive cookies, you can alter the configuration of your browser to refuse cookies. If you choose to have your browser refuse cookies, it is possible that some areas of our website will not function fully or may be slower than you are used to.

If you would like to change personal information we have collected from you, please go to membership login and sign in using your login and password. For your protection, we recommend that you do not provide your login or password to anyone. If you become aware of any suspicious activity relating to your information, please contact us immediately at <a href="mailto:office@hupo.org.">office@hupo.org.</a> If you are not a HUPO member and wish to discontinue your email subscription, you can 'opt-out' by clicking on the "unsubscribe" facility provided in the communication itself.

## Privacy issues with links to other sites

Our websites contain links to other websites. We have no control over and are not responsible for the privacy policies of any websites other than our own.

#### Future changes to this policy

From time to time our policies may change to reflect new business practices and changes in the communications environment. Check this Privacy Policy periodically for updates and changes. Where applicable, we will provide you with the ability to opt out of any new uses.

#### Questions

If you have any questions about our Privacy Policy, the practices of our websites, or your dealings with these websites, send an email to <a href="mailto:office@hupo.org">office@hupo.org</a>.